

# New Covenant Leadership *(General for all leaders)*

Leader is someone who has **Godly character**, **Genuine commitment**, and **Growing competence** with the ability to influence, equip and care for others.

## Expectations

- Be growing in your relationship with Jesus
- Be in a posture of humility, teachable, curious and intentional
- Be in agreement with NC 'Statement of Faith'
- Be a member of New Covenant
- Be an active member in Community Group
- Be an active supporter with time, talents, and treasures
- Be individuals that promote peace and unity both within and outside the body.

We're glad you're interested in becoming a Community Group leader!

Community Groups are an integral part of what we do as a church. We believe that real life change occurs as we are growing in a relationship with Christ. We believe this happens best when we are prioritizing intentional relationships with others who are seeking this same goal. Community Groups provide people with the opportunity to connect with others, grow in their relationship with Christ, and experience community. Our Community Group leaders create environments for people to develop and grow in their relationship with Jesus Christ.

**WE AREN'T JUST A CHURCH WITH SMALL GROUPS, BUT WE'RE A CHURCH OF SMALL GROUPS.**

Paul taught the Corinthians that some plant the seeds, others water them, but God makes them grow (1 Corinthians 3:6). Group leaders have the privilege of creating environments in which seeds of faith are planted and watered in the lives of those they lead, while trusting God with the growth. Our leaders play a pivotal role in helping us achieve our mission to lead people into a growing relationship with Jesus Christ!

Since our Community Group leaders play such an important role, we take great care when enlisting them. Please read through the information below to better understand the role of a leader, qualifications, and expectations. If, after consideration, you are interested in pursuing Community Group leadership, please contact us to complete the Group Leader Application. Once we receive your application, we will contact you. Should you have questions regarding any of the following information, please email us at [mdorn@ncgreenwood.org](mailto:mdorn@ncgreenwood.org)

### **Role of a Community Group Leader**

Community Group leaders are responsible for providing their groups by facilitating, shepherding, and teaching. Leaders are successful when they are personally growing in their intimacy with God, community in and outside the church, and are leading their groups in such a way as to encourage the group members' growth as well. Group leaders are committed to building Christ centered relationships within the context of mutual ministry which is founded on the "one another's" in Scripture. Community Group leaders are supported by New Covenant pastors.

### **Qualifications**

- Have a personal, growing relationship with Jesus Christ (preferably for two years or more)
- Recognize the Bible as the authority for their lives
- Have Community Group experience (preferably)
- Have the time, emotional capacity, and moral discernment to lead a group

### **Expectations** *(In accordance with expectations of a leader)*

- Lead the group by facilitating the group meeting, monitoring its health and duration, and promoting participation among group members
- Be willing to commit to a year in leading a group *(See Community Commitment)*
- Have a strong desire to develop relationships and foster an environment that promotes others to be in biblical relationship with one another. *(see Social Covenant)*
- Be willing to be the 1<sup>st</sup> responder to a group member in crisis or situations that give opportunity for the group to exercise care for one another.
- Communicate with the church staff the status and health of your community group.
- Commit to engage in leadership development opportunities provided by the church
- Have a strong inclination toward hospitality and willing to open home for group to meet in
- Identify potential future group leaders.
- For Married Community Groups, both husband and wife actively participate in all group leadership activities

# COMMUNITY GROUP COMMITMENT

This commitment communicates what every small group member commits to maintaining and defines the guidelines for our community.

- I will make my community group meetings a priority. This means that I will attend at least **75%** of the meetings. If I'm unable to attend or am running late, I will call ahead
- I will come to my community group meeting prepared and ready to participate
- I will commit to my community group to focus on the application of God's Word to my life
- I will maintain confidentiality of the personal information that is shared within my community group. I understand my community group leader may communicate appropriate information to those in leadership as necessary, and I trust his or her discernment in this
- I will be accountable to my community group concerning my personal and spiritual goals
- I will commit to a community group that is open to new members, and as it grows we will seek to multiply to further God's work.
- I will encourage other members to cultivate a daily quiet time with God
- I will pursue opportunities to share what God has done in our lives with those who do not know Jesus Christ
- I will pray and support the leadership of New Covenant Church to continue to seek God's direction for our Community Group's
- I will commit to living out spiritual community as laid out in the social covenant included in my welcome packet.

Signature

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Date

# SOCIAL COVENANT

This covenant communicates how every community group member commits to living, and defines the spirit of our community.

**Love One Another-Care Intentionally** (*John 13:34; 1 Peter 4:8; Eph 4:15*)

Be earnest in love always; speak the truth in love; listen to understand; don't assume or accuse; pray for one another with compassion.

**Forgive One Another-Pursue Unity** (*Eph 4:1-32; 1 Cor 1:10; Mt 18:15-20*)

Be quick to forgive and ask forgiveness; let personal offenses roll off my back or to God in prayer; model unity by resolving conflict quickly; get the whole story, including both sides in personal conflict.

**Serve One Another-Minister Actively** (*Gal 5:13; Ex 17:11-12; Prov 19:20; 1 Cor 12:21-26*)

Be intentional in blessing others; stay reachable and show deference; be flexible to meet situational needs; maximize my strengths and recognize my constraints; be committed to the whole, not just the part.

**Submit to One Another-Esteem Others Highly** (*Eph 5:21; 1 Peter 5:5; Phil 2:3-4; Mt 7:3-5*)

Be the first to lead in humility and honour; serve others' interest before my own; check my motives and expectations before speaking; know my limits and respect the boundaries of others.

**Encourage One Another-Cultivate Redemptive Relationships** (*1 Thess 5:1; Rom 1:12; Eph 4:29*) Be a safe person to get real with; seek to build up and not tear down; compliment another person's character when it comes to mind; value the person more than their performance; always point to Christ for hope and help.

**Be Devoted to One Another-Commit Wholeheartedly** (*Rom 12:5-10; Prov 17:17; Prov 13:3*)

Be there in the difficult times; seek reconciliation between others; guard relationships with truth and love; be willing to correct gently when needed, and be open to correction when needed.

To protect this community, I will avoid both speaking or listening to unhealthy criticism of others and will solve conflict biblically. Specifically, I will be discreet in my communication, correct slander and gossip immediately, and speak directly with those involved.

I am committed to living out the values outlined above and will seek to model Christ-like character and build up the church for Christ's glory.